



Memorandum of Understanding (MoU)



between
HUJRA-Swat and Rozan-Islamabad
for Jointly Implementation of the Project
“Gender Sensitive Training for Justice Sector
Actors”

This MoU is made at Islamabad on February 21, 2017, between Hujra, a non-governmental organization (NGO) located near Allah-ho-Akbar Masjid, Saidu Sharif, Swat, Khyber Pukhtunkha, and Rozan, a non-governmental organization located at Rozan Ghar, Pind Bhagwal Road, Adjacent to Bahria Enclave, Islamabad.

1. Introduction of Partners

- a) Hujra** is a non-profit, non-political, non-ethnic and development oriented local organization working in Province of Khyber Pukhtunkhwa and FATA in Pakistan. Hujra was established in 1997 and registered under the Societies Registration Act of 1860. The main thematic areas of Hujra are Food security and Livelihoods, Education and Health, WASH (Water Sanitation and Hygiene) and Action oriented Research and Right based Advocacy. Hujra has its main office in Saidu Sharif Swat, and Sub Office in Peshawar. Moreover the field offices located in the 64 Union Councils of District Swat. Hujra has significant presence and very good rapport in localities and communities in District Swat where the current project intends to intervene.
- b) Rozan** is an Islamabad based, non-government organization formed in 1998 working on issues of gender, emotional health and violence against women, children and youth. In 2006, Rozan acquired the prestigious special consultative status with the United Nation's Economic and Social Council (ECOSOC). Rozan is running six programs with different segments of the society namely; Rabta-police training program, Zeest – women's program, Aangan – children's program, Youth Helpline, Humqadam and Munsalik – media program. All the programs of Rozan are aimed at reducing violence against women and children and at the creation of a society that is violence free and tolerant. Rozan's Rabta - police program has been working with the police in Pakistan for the last 18 years i.e. since 1999, for the capacity building of police on sensitively dealing with the cases of violence against women and children especially and against the general public at large.

This MoU is being signed to collaborate for implementation of project, “Gender Sensitive Training for Justice Sector Actors”

Project Background: The project “Gender Sensitive Training for Justice Sector Actors” is aimed at working with four key stakeholders, including police, prosecutors, legal aid providers and community leaders by enhancing their sensitivity towards women survivors of violence for improved provision of justice to them. The need of the same has been

identified on multiple occasions during the course of 18 years of Rozan's experience of working with police and further substantiated through Rozan's researches on policing¹.

The titled project proposes 3 – 5 days capacity building and sensitization initiatives of the selected members from above mentioned stakeholders to enhance their understanding on gender-based violence and national laws in place to protect women and provide them with redressal in case their rights are violated. The project also intends to hold interactive sessions, seminars, awareness campaigns and informal activities to build/strengthen connections amongst the said stakeholders for better response to the needs of women survivors of violence.

This project will be focusing on three districts i.e. Swat in the province of Khyber Pakhtunkhwa, Sukkur in the province of Sindh and Islamabad, the federal capital. The project aims to improve the quality of service delivery for women victims of violence. The enhanced quality of services would encourage more women to report their cases to the formal justice sector, especially to the police. We also expect that the capacity building of the stakeholders would result in the increased rate of conviction.

Main Objectives of the Project:

- To enhance capacities of justice sector actors including; the police personnel, prosecutors, legal aid providers and community leaders to respond to the needs of women victims of gender-based violence in the selected districts (Swat, Sukkur and Islamabad)
- To strengthen the capacities of community forums on gender, GBV and women protection laws through awareness raising and campaigns

2. MoU Time frame

Initially the MOU will be for 1 year, from March 1, 2017 to February 28, 2018. The MoU can be reviewed and extended with mutual consultation of HUIRA and Rozan and subject to the continuity of project "Gender Sensitive Training for Justice Sector Actors".

3. Scope of Work

Larger framework of the MoU is that HUIRA and Rozan will collaborate and cooperate with one another to implement the said project in district Swat and adjacent areas. The following tasks will be undertaken under the MoU but may not be limited to them.

4. Obligations of HUIRA

HUIRA will be responsible to:

- Perform as lead partner for the project in Malakand Division specifically in District Swat
- Support in identification of potential communities for the implementation of project activities.

¹ a) Quest for Democratic Policing: Politics of Police Reforms in Pakistan by Rozan b) Challenges and Opportunities in Post-Conflict Swat: Needs of Women, Children and Minorities by Rozan

- Contribute in terms of technical input (where required), time, logistics arrangements and coordination to execute the project activities
- Assist the District Project Officer in coordinating with relevant stakeholders involved in the project i.e. Prosecutors, Legal Aid Provides, Community Leaders/Influential and Police Officials of the selected Police Stations.
- Support in organizing events like awareness raising campaigns, walks, sports events, open forums, marking national and international women days, seminars and other events as mentioned in the project proposal.
- Participate through their representatives in introductory/planning meetings with the stakeholders
- Support in mobilizing community members from all selected communities to participate in project activities i.e. seminar, sports events, trainings etc.
- Support in Data Collection for the Baseline research of the project.
- Provide space to operate for Rozan's hired District Project Officer in its office in Saidu Sharif along with a table and chair as work station.
- Support in getting NoC for project activities from concerned authorities

5. Obligations of Rozan

Rozan will be responsible to:

- Overall implementation of the project activities in District Swat and adjacent areas
- Train the selected police officials, prosecutors, legal aid providers and community leaders/influential on the project themes.
- Bear the financial cost of the activities focused in Swat District being carried out during the project 'Gender Sensitive Training for Justice Sector Actors'.
- Hire a District Project Officer to manage project activities in Swat and adjacent areas.
- Develop field plans of implementation of the project activities quarter wise in consultation with Hujra and share them with District Officer and Hujra.

6. Financial Implication

Rozan will be paying an amount of Rs. 400,000/- per annum to Hujra for the above support in respect of implementing this project during 2017-18. The payment will be released in 4 quarters of the years in 4 equal installments. No other amount will be paid under this project to Hujra for any expense without prior approval.

7. Coordination

Under the MoU following would be the focal persons from Hujra and Rozan for correspondence for the project implementation.

Hujra: Mr. Saleem Ahmad, Executive Director

Rozan: Syed Ali Salman , Project Lead, Rabta-Police Program

8. Standards of Conduct

Rozan and Hujra shall conduct themselves at all times with the fullest regards for the purposes and principles of one another, and in a manner befitting the mutual relationship and the MoU.

9. Miscellaneous

Logos of Hujra and Rozan would be printed on all the print material while conducting of different activities e.g., banners, backdrops etc.

No party will/shall be made liable for any damage, loss, illness, injuries or death, which may occur to, or cause during the course of any activity under the MoU. Both the organizations shall not be deemed to be agents or representatives of one another, nor have authority to bind each other in any way by their actions or deeds.

10. Amendments to this MoU

All amendments (for example, extensions of time, obligations of each organization, compensation and change to scope of work) shall be valid when agreed to in writing by the Executive Director of the **Hujra** and Managing Director of **Rozan**.

IN WITNESS WHEREOF, the parties hereto have executed this contract.

Agreed on: February 21, 2017



Muhammad Saleem
Executive Director
Hujra, Swat



Babar Bashir
Managing Director
Rozan, Islamabad